

SEGUIN INDEPENDENT SCHOOL DISTRICT 2019-2020

TEACHER / LIBRARIAN / NURSE / COUNSELOR SALARY SCHEDULE

BACHELORS		Special Ed, Math, Science	Bilingual Education	MASTERS		COUNSELORS (based on 187 days)	
EXP	19-20 Bachelor	\$1,500 stipend	\$3,500 stipend	EXP	19-20 Masters	EXP	19-20 Counselor
0	51,000	52,500	54,500	0	52,000	0	54,500
1	51,500	53,000	55,000	1	52,500	1	55,000
2	51,700	53,200	55,200	2	52,700	2	55,200
3	51,900	53,400	55,400	3	52,900	3	55,400
4	52,100	53,600	55,600	4	53,100	4	55,600
5	52,300	53,800	55,800	5	53,300	5	55,873
6	53,959	55,459	57,459	6	55,000	6	57,601
7	54,480	55,980	57,980	7	55,520	7	58,121
8	54,896	56,396	58,396	8	55,936	8	58,537
9	55,104	56,604	58,604	9	56,144	9	58,745
10	55,520	57,020	59,020	10	56,560	10	59,161
11	56,144	57,644	59,644	11	57,185	11	59,786
12	56,352	57,852	59,852	12	57,393	12	59,994
13	56,560	58,060	60,060	13	57,601	13	60,202
14	57,081	58,581	60,581	14	58,121	14	60,722
15	57,601	59,101	61,101	15	58,641	15	61,242
16	57,861	59,361	61,361	16	58,901	16	61,502
17	58,641	60,141	62,141	17	59,682	17	62,283
18	58,771	60,271	62,271	18	59,812	18	62,413
19	58,871	60,371	62,371	19	59,890	19	62,491
20	59,161	60,661	62,661	20	60,202	20	62,803
21	59,422	60,922	62,922	21	60,462	21	63,063
22	59,682	61,182	63,182	22	60,722	22	63,323
23	59,942	61,442	63,442	23	60,982	23	63,583
24	60,254	61,754	63,754	24	61,294	24	64,051
25	61,385	62,885	64,885	25	62,483	25	65,072
26	62,793	64,293	66,293	26	63,833	26	65,834
27	63,157	64,657	66,657	27	64,197	27	66,933
28	63,729	65,229	67,229	28	64,769	28	67,485
29	64,561	66,061	68,061	29	65,602	29	68,354
30	65,529	67,029	69,029	30	66,569	30	69,326
31	66,236	67,736	69,736	31	67,277	31	70,018

*Masters Scale minimum of \$1,000 above Bachelors	*Counselors Scale minimum of \$3,500 above Bachelors
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Retire/Rehire:
capped at 25 yrs

Elem Counselors - 192 contract days
MS Counselors - 207 contract days

HS Counselors - 207 contract days
HS Lead Counselor - 215 contract days

ADDITIONAL STIPENDS	
Teaching Certificate / Degree	Stipend Amount
Bilingual	\$ 3,500
Special Education, Math, Science	\$ 1,500
ESL (campus identified)	\$ 1,000
Doctorate	\$ 1,000

**Stipend provided to Teacher of Record Only.